**The meeting of the Board of Directors dated December 24, 2024.**

The Company’s Board of Directors addressed the following agenda items on December 24, 2024, in accordance with “Samruk-Energy” JSC Charter, the Regulations on the Board of Directors of “Samruk-Energy” JSC, the Republic of Kazakhstan law "On joint-stock companies":

- Approval of the Company's interim financial statements as of September 30, 2024;

- Approval of the revised Corporate Accounting Policy of the Company;

-Approval of the updated Policy on engaging audit firms;

- Review of the Cybersecurity and Information Security Report, including an analysis and evaluation of the adequacy of internal controls for safeguarding and maintaining IT systems and infrastructure;

-Approval of the Company’s job descriptions;

-Report and evaluation of the Internal Audit Service’s performance for the fourth quarter of 2024, including approval of performance-based bonuses for its employees;

- Report and evaluation of the Internal Audit Service’s performance for 2024, including approval of performance-based bonuses funded through payroll savings based on annual performance assessments;

- Approval of the Internal Audit Service’s Annual Audit Plan and Budget for 2025, including Key Performance Indicators (KPIs) for the Service and its head, goal maps, and individual development plans for its employees;

-Approval of the Compliance Service’s activity report for the fourth quarter and full year of 2024;

-Evaluation of the Compliance Service employees' performance for the fourth quarter and full year of 2024;

- Approval of the Compliance Service employees' goal maps for 2025 and Work plan;

- Approval of the Compliance Service training plan for 2025;

- Determination of the salary for the Company’s compliance officer;

- Approval of the Ombudsman’s activity report and evaluation of goal achievement for the fourth quarter and full year of 2024, including approval of performance-based bonuses for the Ombudsman;

- Approval of the Ombudsman’s goal map for 2025;

- Evaluation of the Corporate Secretary’s performance for the fourth quarter and full year of 2024, including approval of performance-based bonuses for the Corporate Secretary;

- Approval of the Corporate Secretary’s goal map for 2025 (covering all quarters);

- Approval of the Environmental Safety Program for the Company’s group of companies;

- Approval of the Environmental Protection Action Plan for 2025 for the Company’s group of companies;

- Approval of the Zero-injury action plan for 2025 for the Company’s group of companies;

- Determination of the Company’s representatives’ position on the agenda item of the extraordinary general meeting of shareholders of "ESDPP-2" JSC regarding the composition of its Board of Directors;

- Approval of the Company’s Materiality Matrix;

- Approval of the Board of Directors’ work plan for 2025;

- Evaluation of the performance of the Board of Directors, its committees, the Chairman, individual members, and the Corporate Secretary for 2024;

- Regarding the early termination of authority and the election of a member of the Board of Directors of "Ust-Kamenogorsk HPP" JSC, including the setting of their term of office, as well as the determination of the amount and terms of remuneration and expense reimbursement for fulfilling their duties as a member of the Board of Directors of "Ust-Kamenogorsk HPP" JSC;

- Regarding the early termination of authority and the election of a member of the Board of Directors of "Bukhtarminsk HPP" JSC, including the setting of their term of office, as well as the determination of the amount and terms of remuneration and expense reimbursement for fulfilling their duties as a member of the Board of Directors of "Bukhtarminsk HPP" JSC.

**The following members of the Board of Directors voted:**

**Kazutin N.Yu., Ogay A.V., Maxutov K.B., Moldabayev K.T.,**

**Ogay V.D., Kashkinbekov A.K., Zhubayev A.S.**