**The meeting of the Board of Directors dated February 21, 2025.**

The Company’s Board of Directors addressed the following agenda items on February 21, 2025 in accordance with “Samruk-Energy” JSC Charter, the Regulations on the Board of Directors of “Samruk-Energy” JSC, the Republic of Kazakhstan law "On joint-stock companies":

* Report of the Chairman of the Management Board for the reporting period;
* Report of the senior executive on economic and financial matters for the reporting period
* Review of the report on investment project execution and capital expenditure utilization by the Company for the 2024 financial year;
* Approval of the job evaluation of the Managing Director for Legal Support and Asset Management and the Managing Director for Procurement and Risk Management. Approval of the Salary scale for the Chairman of the Management Board, members of the Management Board, and employees reporting to the Board of Directors of the Company;
* Determination of the salaries of the members of the Company's Management Board;
* Determination of the salary for the General Director of “Ekibastuz SDPP-1 named after Bulat Nurzhanov” LLP;
* Determination of the salary for the General Director of “Energy Solutions Center” LLP;
* Review of the report on the investigation into a fatal workplace accident involving an employee of "Almaty Power Plants" JSC;
* Approval of the Occupational Health and Safety Report for 2024 and adoption of the Report on the Implementation of the Zero-Injury Action Plan within the Company's group of companies for 2024;
* Approval of the Lease Agreement between "Bukhtarminsk HPP" JSC and "Kazzinc" LLP for the lease of the Bukhtarminsk Hydropower plant property complex;
* Certain matters related to the project "Construction of a combined-cycle gas turbine power plant with a total capacity of approximately 1100 MW in the Kyzylorda region";
* Certain matters related to the project "Construction of a 1 GW wind power plant in Zhetysu region in partnership with ACWA Power";
* Reallocation of funds (within the same category) for consulting services within the approved Company budget for the first calendar year (2025), as planned in the Company’s Development Plan (Business Plan) for 2025–2029.

**The following members of the Board of Directors attended:**

**Kazutin N.Yu., Ogay A.V., Maxutov K.B., Moldabayev K.T.,**

**Ogay V.D., Kashkinbekov A.K., Zhubayev A.S.**