**The meeting of the Board of Directors dated March 28, 2025.**

The Company’s Board of Directors addressed the following agenda items on March 28, 2025, in accordance with “Samruk-Energy” JSC Charter, the Regulations on the Board of Directors of “Samruk-Energy” JSC, the Republic of Kazakhstan law "On joint-stock companies":

 -Approval of the report on the implementation of the motivational maps for key performance indicators by the executive employees of the Company for the year 2024;

- Decision on the payment of bonuses to the executive employees of the Company based on 2024 performance results;

- Redistribution of funds (within the category) for consulting services between the items of consulting services within the approved Company Budget for the first calendar year (2025), as outlined in the Company’s Development Plan (business plan) for 2025-2029;

- Amendments to the Rules for evaluating the performance and remuneration of the executive and management personnel of the Company;

- Approval of the agreement between "APP" JSC and "SFC for RES" LLP for the purchase of services related to maintaining the readiness of electric capacity with current energy-producing organizations that have concluded investment agreements for modernization, expansion, reconstruction, and/or updating with the authorized body;

-Review of the report on the implementation of the Anti-Corruption Risk Minimization Plan for 2024-2025 based on 2024 results;

- Compliance with and implementation of the Corporate Standard for the compliance function of "Samruk-Kazyna" JSC group;

- Approval of the updated Compliance Risk Management Policy of the Company;

- Termination of powers of the Compliance Officer of the Company’s Compliance Service;

- Bonus payments to the employees of the Internal Audit Service, Compliance Service, Corporate Secretary, and Ombudsman of the Company based on 2024 results, in accordance with the achievement of the Company's corporate KPIs;

- Discussion of various matters related to the Committees of the Board of Directors of the Company.

**The following members of the Board of Directors attended:**

**Kazutin N.Yu., Ogay A.V., Maxutov K.B., Moldabayev K.T.,**

**Kashkinbekov A.K., Zhubayev A.S., Atamkulova G.T.**