**The meeting held on December 19, 2022.**

The Company’s Board of Directors considered the following items on December 19, 2022, in accordance with “Samruk-Energy” JSC Charter, the Regulations on the Board of Directors of “Samruk-Energy” JSC, the Republic of Kazakhstan law "On joint-stock companies":

- On approval of the interim financial statements of the Company as of September 30, 2022;

- On approval of the Dividend Policy of the Company in relation to subsidiaries;

- On making additions to the Internal Control Rules for the disposal and use of insider information at the Company;

- On approval of the Company's Materiality matrix;

- On approval of the roadmap for the advancement of the Company's sustainable development management system for 2023-2024;

- Consideration of the Report on ensuring information security (cybersecurity), and the analysis and assessment of the sufficiency of the Company's internal controls as regards protecting and maintaining IT systems and infrastructure;

- On approval of the Report on work performed in occupational health and safety and workplace injuries for the 3rd quarter of 2022, the Action Plan for achieving zero injuries at the Company’s group for 2023;

- On approval of Environmental protection report for 9 months of 2022 and the Action Plan for managing environmental protection issues at the Company's group for 2023;

- On approval of amendments and additions to the Regulations on the Internal Audit Service of the Company;

- Report and performance appraisal of the Internal Audit Service of the Company for the 4th quarter of 2022. Bonuses for employees of the Internal Audit Service of the Company based on the results of the 4th quarter of 2022;

- Report and assessment of the activities of the Internal Audit Service of the Company for 2022. Payment of bonuses to employees of the Internal Audit Service of the Company resulted from savings in wages following the annual performance assessment;

- On approval of the Report on the Ombudsman’s performance and assessment of the effectiveness of goals achieved within the 4th quarter of this year and based on performance results for 2022. Performance evaluation and payment of bonuses to the Ombudsman based on the results of the 4th quarter of 2022, as well as on the results of 2022;

- On approval of the Employee Goal Map (Ombudsman's KPI) for 2023;

- On approval of the report on work and on bonus payments to employees of the Compliance Service based on performance results for the 4th quarter of 2022, as well as on performance results for 2022;

- On approval of the work plan of the Compliance Service and the goal map of the Head and compliance officer of the Company’s Compliance Service for 2023;

- On approval of the plan for advanced training and development of competencies in anti-corruption policy of the Compliance Service employees for 2023;

- Performance appraisal of the Corporate Secretary of the Company based on performance results for the 4th quarter of 2022. On bonus payments to the Corporate Secretary of the Company based on performance results for the 4th quarter of 2022, as well as a result of savings in wages;

- On self-assessment of the performance of the Board of Directors and its committees, the Chairman, members of the Board of Directors and the Corporate Secretary of the Company based on the 2022 results;

- On approval of the 2023 Work plan of the Company’s Board of Directors.

**The following members of the Board of Directors attended:**

**Kazutin N.Yu., Repin A.Yu., Zharkeshov Y.S., Tutebayev S.S.,**

**Ogay V.D., Kashkinbekov A.K., Zhubayev A.S.**